

## **Sport Equity & Access Policy**

## **PREAMBLE**

This Sport Equity & Access ("SEA") Policy has been adopted by Bobsleigh CANADA Skeleton ("BCS") to provide a framework to implement a co-ordinated approach to sports equity and, ultimately, provide more opportunities and access for all people to take part in sport throughout Canada.

BCS recognizes the role that sport has in improving the quality of life for everyone. BCS is committed to helping eliminate discrimination, be it conscious or unconscious, by providing sporting opportunities which achieve equality of access and choice.

The SEA Policy helps to ensure that BCS's programs are equally accessible for all people with the ability and desire to progress in the sports of bobsleigh and skeleton, based upon the rules and regulation of the International Bobsleigh & Skeleton Federation.

## **POLICY**

BCS is an inclusive organization that provides equal access and opportunity to all participants regardless of prohibited grounds of discrimination, including but not limited to sex, race, religion, colour, nationality and disability. BCS endeavours to promote the sports of bobsleigh and skeleton in a manner that reflects this inclusivity.

All persons associated with the sports of bobsleigh and skeleton will be provided with equal opportunity to participate at all levels including athlete, coach, official, volunteer and staff.