

## Official Languages Policy

Bobsleigh CANADA Skeleton (“BCS”) is committed to providing services to BCS Members in both of Canada’s official languages.

These services include, but are not necessarily limited to, the provision in both English and French of the following:

- Key operating documents such as by-laws, policies and procedures, technical regulations, athlete agreements, selection criteria, and appeals protocols;
- Annual General Meeting and National event information such as invitations, registrations, and meeting minutes;
- Material communications from the BCS executive or Board of Directors;
- Website content;

In recognition of the organization's limited resources and the prioritization of same on athlete support, the items stated above will be available in the second official language no later than thirty days following its requested provision by a Member.