



## MINUTES OF THE BOBSLEIGH CANADA SKELETON ANNUAL GENERAL MEETING

Date: **Thursday, September 29th, 2022**  
Time: **2pm MDT – Annual General Meeting**

Where: WinSport Legacy Room A/B  
Markin MacPhail Centre, WinSport  
88 Canada Olympic Road, SW, Calgary, AB

### 1. Welcome

BCS President Sarah Storey called the meeting to Order and confirmed that quorum has been met.

Ms. Storey made an announcement that BCS had received a whistleblower complaint regarding PSO membership and therefore in the essence of preserving integrity all matters set out in the notice will be adjourned, apart from the presentation of the financial statements that have to be presented in line with the Not-For-Profit act.

Ms. Storey reiterated that the reason for the adjournment is to ensure that all voting members have the right to vote and BCS will continue to work with the PSO's to ensure that the meeting can reconvene at the earliest date possible.

Ms. Storey attempts to move the meeting to the presentation of the financial statements, but is met with questions from the membership.

Mr. Greszczyszyn asked if there is opportunity to ask questions.

Ms. LaBerge asked for confirmation that there is no voting going ahead at this meeting.

Ms. Storey acknowledges the questions, and reiterates that voting can not be conducted until the issues have been resolved.

Ms. Rahneva asked for clarity regarding the challenges around verification, whereby Ms. Storey answered that she can not provide details at this time.

Ms. Rahneva and Ms. Charney asked if the meeting is held again, will there be an option to join virtually, and how are BCS doing due diligence to the membership?

Ms. Storey explained that it is under consideration to allow people to join virtually for the continuation meeting.

Ms. Easton asked if the meeting will be held in Whistler?

Ms. Storey explained that there are a number of options being discussed by the BCS Board of Directors.

Mr. Wright asked if people were being verified up until the date of the meeting, and Ms. Storey explained that the details of membership with set out at the record date of the meeting.

Mr. Berezowski acknowledged that as the president of ABA he has signed the affidavit request, what else is required? Who must he send an email to with his questions?

Ms. Storey explained that as she is in a position relating to voting, she is not involved in the discussions regarding the process of verification and can not answer these question.

Mr. Greszczyszyn asks if any other member of the board can speak to this matter. Ms. Storey explained that this is the advice given to BCS by legal counsel and at this time can not provide further information.

Mr. Greszczyszyn added that as acting in president and CEO Ms. Storey should step down from her position.

Mr. Wilkinson asked why is it this year that there is an issue with verifying membership? Ms. Storey reiterates that in her position she can not answer this question.

Ms. Easton asks if Ms. Storey could you provide an update to the membership regarding this matter once more information can be provided. Ms. Storey acknowledges this request and will raise it with the board.

KAREN – COULD YOU TELL US IN THE FUTURE AS TO WHAT HAPPENED?

Mr. Wilkinson and Ms. Storey have an open discussion regarding the needed number of registered votes and proxies for this meeting to go ahead, Ms. Storey can only confirm that quorum has been met. Mr. Wilkinson expressed his lack of trust to this process.

Ms. Charney added that as due to the lack of transparency of the BCS Board of Directors BCS are losing athletes.

Ms. Storey acknowledged the memberships concerns and explained that all questions are being noted.

Ms. LaBerge asked that Ms. Storey stated that next steps will be communicated with the membership, but who will that be sent to? Ms. Storey explained that the priority is to ascertain the membership and the notice will be sent to them.

Mr. Berezowski asked as an individual who will be receiving this email how is he going to know what to do? Ms. Storey explained that she is not involved in that process, but all information will be communicated.

Ms. Channell asked if BCS are struggling to verify the membership through BCS or the PSO's? Ms. Storey confirmed that it is through the PSO's.

Ms. Rahneva asked what the purpose of this meeting is, the majority of attendees are here to exercise their right to vote, not hear the financial statements. Ms. Storey explained that this was presented to the membership as soon as possible.

Ms. Easton and Ms. Storey discuss the need for a change in the bylaws to call a meeting 3 months in advance, Ms. Storey expressed that all decision that were made in the calling of the AGM, the record dates etc. were all made in line with The Act.

Dr Norris added that as Ms. Storey has outlined there are a lot of federal rules that are set. In this situation we had been made aware of a situation that needed to be investigated. Dr Norris explained that PSO memberships vary by province in regard to levels of voting and if you not allowed to vote

in your own PSO, how can you vote at the NSO level. BCS as an organization want to give everyone who is eligible the opportunity to vote.

Ms. Charney stated that the membership was notarized, what more is required of them?

Ms. Storey added that Ms. Charney has acknowledged the process and added again that all questions and concerns are being noted and will be raised with the BCS Board of Directors.

Ms. Rahneva asked for clarity on the process regarding athletes who have not signed the athlete agreement are not allowed to vote.

Dr Norris explained that all voting rights are inline with federal guidelines. The issues that have been brought to the boards attention have been raised in the last 24hours. The BCS Board of Directors met with legal counsel this morning. Dr Norris added that BCS Board of Directors are working hard on transparency and are following all the rules and regulations, but with legal advice the board we advice not to proceed. But we do need to move forward.

Dr Norris apologized to the membership, but when issues are raised to the board they need to be investigated as the BCS Board of Directors want to ensure that everyone who is eligible to vote has the opportunity to vote.

Dr Norris concluded with the assurance that BCS are moving forward with this issue with integrity.

Mr. Wilkinson acknowledged Dr Norris's statement but asked that as there is only one individual up for nomination for President and one for the vacant Director at Large position, could the membership be asked if there are nominations from the floor and move forward?

Dr Norris hands this question to Ms. Storey as she know the process better.

Ms. Storey explained that the BCS Board of Directors have made the decision that this can not go ahead.

Mr. Wilkinson asked if the membership leave the meeting is quorum still help. Ms. Storey acknowledged that quorum was met at the beginning of the meeting.

Rob raised the question that if quorum can be confirmed to begin the meeting, but the membership is being asked to agree with the adjournment, but the membership are not allowed to vote on any other matters.

Mr. Berezowski added that it was mentioned that the issue lays with the levels of membership, and asks for further clarity regarding why his level of membership at a PSO level affects his NSO membership.

Dr Norris added that this is not the only issue that has been brought to the BCS Board of Directors, Ms. Storey concluded this discussion.

Ms. Storey hands the floor to Mr. Leins to present the audited financial statement.

Mr. Leins began by reviewing the accounts receivable, expressing that at the end of the fiscal year BCS are waiting for a large sum of funds from the government. The was received a few weeks after the end of the fiscal year. Mr. Leins expressed that BCS have come so far over the last 8 years reduced the inherited debt of \$1.2million to \$500,000.

There were no questions at this time.

Mr. Leins moved on to Revenue outlining the significant difference year on year as this season was an Olympic season and therefore the COC provide significantly more money to BCS. Mr. Leins provides insight across all areas of revenue for the 2021-22 season, there were no questions.

Mr. Leins moved on to Expenses and provided extensive detail for the allocation of funding for the 2021-22 season highlighting that BCS spent \$2.2m in the season against the \$1.4m allocation, Mr. Leins highlighted the contributors to this.

Ms. Channell asked for a breakdown for what was covered in the Skeleton budget, outlining that BCS did not have a coach and therefore what was covered?

Mr. Leins outened that OTP gave BCS \$200k that would cover logistics and salary, the logistics was split and divided between the specific athletes

some of which has been paid out, the other is with OTP. Mr. Leins confirmed that all \$200k is accounted for on BCS' books. Mr. Leins added that there was also the test event and bills for selection appeals that is included.

Ms. Channel acknowledged Mr. Leins answer, but asked what the Salary figure represents as Mr. Bernotas did not stay for the season. Mr. Leins explained that once Mr. Bernotas stepped down, this is the recurral. Ms. Channel also asked if any of these funds went to other BCS Staff salaries, Mr. Leins confirmed that it did not.

Ms. Rahneva asked for Mr. Leins to provide a very detailed breakdown of all line items in the budget regarding the Skeleton funding. Ms. Rahneva continued to ask for a further breakdown of line items, Mr. Leins consulted Ms. Hatt and it was agreed for this to be circulated after the meeting. Mr. Leins was able to provide a detailed explanation of funds after pulling a report during the questioning.

Ms. Easton asked if this is what the 2022-23 budget looks like? Mr. Leins explained that he is not in a position to answer that as this now falls with the High Performance Management Group.

Mr. Easton asked what is covered in the SafeSport and Gender Equity line item. Mr. Leins explained that this is a category from Sport Canada, we are provided \$66,000 a year and this covers concussion testing, safe sport officer, legal bills etc....

Ms. Channell asked for clarity on the recruitment line item? Mr. Leins explained that this was the prospect camp that was carried out and includes items like facility rentals etc..

Mr. McCalla asked if the same breakdown can be done for the Bobsleigh budget, explaining that he was not paid his wages when he was off sick and would like to see how the money was spent.

Mr. Leins explained that he was not comfortable answering that question. Ms. Hatt provides support and explained that it is difficult to answer that as it can be determined as sharing individuals salaries, which is confidential.

Mr. Lynch and Ms. Rahneva asked if it is possible to share the big ticket items for bobsleigh?

Mr. Leins provided a top level further breakdown of Bobsleigh budget.

Mr. Leins moves on to provide the Statement of Cashflows. Explaining that this shows the bank balance at the end of the year.

Mr. Wilkinson asked Mr. Leins, as he took registrations and payments for memberships, if he could provide an update on how many memberships (proxies and in person) were provided to BCS. Mr. Leins explained that he can not provide that.

Mr. Leins concluded the presentation of the financial statements of 2021-22.

Ms. Storey takes to the floor and read the official statement of adjournment as issued by legal counsel.

There is further dispute regarding the adjournment of the meeting from the membership. Ms. Storey explain that the BCS Board of Directors have a duty of care to BCS and must act in the interest of the cooperation. The BCS Board of Directors have made the decision and the meeting will be adjourned.

Ms. Rahneva raised a motion for item number 7. Ms. Storey explained that this can not be done.

Mr. Baptiste acknowledged the memberships want to make positive change, but as there is an issue with voting there is no winning. Mr. Baptiste concluded his comments by expressing his frustration, Mr. Worden's frustration and Ms. Storey's frustration.

Mr. Wilkinson added that the BCS Board of Directors were asked in March to step in and make a change and nothing was done.

Mr. Baptiste explained that the BCS Board of Directors want to do the best for the athletes in all that they do.

Mr. Wright asked if he truly believes his statement.

Mr. Baptiste explained that he does believe that there are people who want to make change and he wants to himself. Explained that the situation is what it is at this time and there is nothing that can be done to resolve it at this time. Mr. Baptiste expressed his request to adjourn the meeting.

Mr. Rush attempted to provide clarity to the membership by asking the BCS board of directors how can quorum be determined if we cannot verify the membership, is it a minimum number that has to be met?

Ms. Storey explained that she has not been part of verifying the membership but there are 3 categories of membership. Ms. Storey explained each membership class and added that she is of the understanding that it is validating the Class A PSO athletes that is the issue. BCS need to ensure that they are members.

There is continued discussion between Ms. Hatt, Ms. Storey, Mr. Berezowski regarding the verification of PSO members. Ms. Hatt expressed that BCS want to treat everyone equally and this will be applied to all PSO memberships.

Ms. Rahneva proceeded to express her belief to bring a motion to the floor and asks for the BCS AGM to continue.

Ms. Hatt asked how do we verifying who is eligible to vote, BCS want to respect the process and fairness.

Ms. Storey addressed the membership and asks for a brief recess to take place.

The meeting is back in office.

Mr. XX took to the podium to addressed the BCS Membership.

Mr. XX explained that from an impartial standpoint and expressed that it is in the best interest of the membership and the organization to respect the process and explained that it is in place for a reason.

Rob added that he is also an impartial party addressed the membership by wanting to make them aware that they can vote and there is an active motion on the floor to be voted on. Gabe added By implanting a continuation BCS will be acting in the best interest of the corporation.

There is a continued heated discussion between Gabe, Rob and other AGM attendees with no resolution.

Ms. Storey takes to the stand and adjourns the meeting.

DRAFT