



**NATIONAL BOBSLEIGH PROGRAM
2018/19 SELECTION PROCESS & CRITERIA**

**FOR SELECTING CANADIAN BOBSLEIGH ATHLETES TO THE
WORLD CUP BOBSLEIGH TEAM & NATIONAL DEVELOPMENT BOBSLEIGH TEAM
& DESIGNATING ATHLETES AS NEXTGEN BOBSLEIGH PILOTS
FOR THE 2018/19 SEASON**

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PURPOSE

The following outlines the process **Bobsleigh CANADA Skeleton (BCS)** will follow in selecting athletes to the **World Cup Bobsleigh Team (WCBT)** and **National Development Bobsleigh Team (NDBT)** and designating athletes as **NextGen Bobsleigh Pilots (NGBP)** as part of the **National Bobsleigh Program (NBP)** for the 2018/19 season. This Selection Process has been designed in support of BCS' mission to develop and sustain World and Olympic Champions. Fairness, equal opportunity, the desire to field competitive teams for international competition and the development of NextGen athletes are the guiding principles of the NBP - Selection Process & Criteria.

BCS will follow a process that considers a combination of physical testing camps (dry-land and icehouse) along with an **Evaluation Race Series (ERS)** and other relevant factors to determine team selections for the 2018/19 competitive season as set out herein.

1) NBP - SELECTION PROCESS

A) ELIGIBILITY

To be eligible to participate in the NBP – Selection Process, including the ERS, candidates must fulfill the following conditions:

- i) be a member in good standing of either BCS or the candidate's respective provincial association;
- ii) unless a written exemption is granted by the High Performance Director in advance, have participated in and/or competed in all required events and/or competitions in the 2017/18 Season and in the 2018/19 off/pre-Season to which they were selected to participate, including:
 - (1) NBP camps;
 - (2) Canadian Championships;
 - (3) Competitions (OWG / WCh / WC / NAC and/or EC); and/or
 - (4) Such other mandatory events as may be notified to the athlete from time to time in advance.("Season" means the 12 month period from April 1st through March 31st annually)
- iii) have paid all outstanding fees;
- iv) have a passport valid for a period of at least 6 months beyond the end of the upcoming competitive season;
- v) meet the eligibility requirements to obtain a Canadian IBSF license;
- vi) not have a current sanction imposed resulting from an anti-doping violation; and
- vii) demonstrate, to the satisfaction of the NBP-Head Coach, sufficient on-ice sliding proficiency.

B) ERS FORMAT

The ERS consists of two (2) races per discipline, **ERS Race 1 & ERS Race 2** being held in Calgary and Whistler respectively, for a combined total of four (4) heats, over two (2) races over two (2) separate timeframes, per discipline, where **ERS Points** are earned.

	ERS Race #1	ERS Race #2
Planned Location	Calgary	Whistler
Race Format	World Cup (2 heats over 1 day)	World Cup (2 heats over 1 day)
Start Order Heat 1	By rank according to each athlete's previous season's IBSF ranking. Athletes without an IBSF ranking will be drawn at the end of the field.	By rank according to the final ranking from ERS Race #1.
Start Order Heat 2	Reverse order by rank according to the first race heat for each ERS Race.	

Note: "By rank" means by highest rank first i.e. athletes who finish first, then second, then third etc.

C) CONDUCT OF THE ERS

The ERS will be conducted in accordance with the current IBSF rules, as applicable. Any modifications to the ERS Rules will be announced at the pre-race meeting(s)/draw(s). Athletes are responsible for representing themselves at ERS meetings.

i) General race format will be as follows:

- (1) Race draws will be held following the final training heats;
- (2) All equipment (sleds, runners, etc.) must conform to the current IBSF rules, pass the appropriate technical inspections and, if the equipment is not owned by BCS, the equipment must be available to the athlete for the entire season;
- (3) Each pilot is responsible for putting together and entering his/her crew of Eligible athletes into the ERS;
- (4) All crew participating in the ERS must be available to compete for the entire season (unless a written exemption is granted by the High Performance Director in advance;
- (5) Specific race protocols will be announced at the race draw, to reflect the race conditions (times, weather, etc.); and
- (6) Protests must be verbally made to a jury member within five minutes of the race ending and must be submitted in writing within twenty minutes of the race conclusion, along with a \$100.00 CAD protest fee.

ii) Changes and/or Rotations during the Selection Process

- (1) Notwithstanding section **1)C)i)(3)** above, BCS reserves the right throughout the selection process (including but not limited to the ERS), at its sole discretion, to rotate and/or replace Crew/Alternate Crew, including but not limited to:

- (a) Changing and/or rotating Crew/Alternate Crew (individually or as a team) between pilots;
- (b) Such other changes as may be appropriate from time to time.

Should such discretion be exercised, due consideration shall be given to the fair conduct of the ERS and with regard to purpose outlined in this document and notified to the ERS participants as follows:

- (a) If for reasons of performance, such changes and/or rotations shall be notified to the ERS participants as soon as reasonably possible, but prior to the first ERS pre-race meeting; or
- (b) If for reasons of safety, injury and/or unforeseen circumstances, such changes and/or rotations shall notified to participants as soon as reasonably possible.

D) ERS POINTS

ERS Points will be awarded, per discipline, for each of the ERS Races according to the following points table:

ERS POINTS TABLE	
ERS Race Rank	ERS Points
1 st	10
2 nd	6
3 rd	4
4 th	3
5 th	2
6 th	1

Bonus Points

Bonus points will be awarded based on the average time of the top three places finishers, per discipline, with an additional 1/10th of a point being allocated for each 1/10th second ahead of the average time.

Example: *1st – 115.30 2nd – 117.05 3rd – 117.45 = Average time is 116.60 seconds. 1st place finisher is 1.3 seconds ahead of the average time therefore receives an additional 1.3pts.*

Total combined ERS Points, per discipline, will be used to rank pilots.

Ties

In the event of a tie in total ERS Points, per discipline, the tie will be broken by the pilots’ respective cumulative push times, over all four (4) ERS race heats. The pilot with the lowest cumulative push time will be deemed to be the pilot of higher rank.

ERS rank and those considerations as outlined in section **3)** will help to determine the team to which the pilots will be selected.

E) ERS – UNFORESEEN CIRCUMSTANCES

Notwithstanding the importance of the ERS in the NBP-Selection Process, unforeseen, intervening circumstances (weather, budget, etc.) affecting the conduct of the ERS, may occur. For example:

- i) If a scheduled event cannot be held or must be interrupted, BCS will first try to re-schedule the event;
- ii) If a venue change is feasible, BCS will attempt to change the venue but will not guarantee funding for travel to the new venue; and/or
- iii) If a venue change is not feasible, ranking will be based first on the portion of that event completed or if no portion has been completed, then ranking will be based on the discretion of the High Performance Director.

In such circumstances, the High Performance Director shall make such determination as may be appropriate with regard to pilot ranking, following consultation with the NBP-HC.

2) IBSF PARTICIPATION QUOTA

A) 2018/19 QUOTA

For the 2018/19 season, Canada has qualified the following participation quotas:

Circuit	Women's Monobob Quota	Women's Bobsleigh Quota	2-Man Bobsleigh Quota	4-Man Bobsleigh Quota
World Cup (WC)	n/a	3	3	3
North American Cup (NAC)	n/a	4	4	4
Europa Cup (EC)	n/a	4	4	4
Women's Monobob Races	4	n/a	n/a	n/a

B) BCS DISCRETION TO FILL OR NOT FILL QUOTA

BCS, at its sole discretion, reserves the right to fill and/or change the number of quota spots filled on each of the circuits (WC, NAC and/or EC) at any time throughout the competitive season. For the avoidance of doubt, this includes not filling all quota spots on any circuit or in any competition at any time.

3) NBP – SELECTION CRITERIA

A) NBP – WORLD CUP BOBSLEIGH TEAM (WCBT) SELECTION

The **WCBT** may consist of the maximum of the allocated WC quota spots as per section 2).

i) WCBT Eligibility – Pilots & Crew:

In addition to meeting the eligibility requirements as per section 1)A) at the time of nomination, to be selected to the WCBT, candidates must fulfill the following conditions:

- (1) unless a written exemption is granted by the High Performance Director in advance, pilots must have previously competed on all of the tracks scheduled for 2018/19 WC Circuit;
- (2) execute the current years BCS Athlete Agreement;

- (3) be eligible to compete on the WC Circuit under the current IBSF rules; and
- (4) meet their respective WCBT Push Standard at any of the *BCS Push Testing Opportunities* between April 1 and December 31, 2018, specifically:
 - (a) WCBT Push Standard - Pilots:
Men \leq 5.20sec, Women \leq 5.60sec
 - (b) WCBT Push Standard - Crew:
Men \leq 5.15sec, Women \leq 5.55sec

ii) WCBT Pre-Selection Eligibility - Pilots:

A maximum of one (1) pilot, per discipline, who have met the following performance results may be eligible for Pre-Selection to the 2018/19 WCBT based on the following priority:

- (1) - 1st Place – 2018 Olympic Winter Games
- (2) - 2nd Place – 2018 Olympic Winter Games
- (3) - 3rd Place – 2018 Olympic Winter Games
- (4) - 1st Overall – 2017/18 IBSF Ranking
- (5) - 2nd Overall – 2017/18 IBSF Ranking
- (6) - 3rd Overall – 2017/18 IBSF Ranking

Pilots eligible for Pre-Selection are required to confirm their health status as fit to compete through consultation with the BCS Integrated Support Team (IST).

Ratification of Pre-Selection will be completed by the High Performance Director prior to the beginning of the ERS.

iii) WCBT - Nominations - Pilots:

In accordance with the WC quota places qualified by Canada as per section **2**), per discipline, the NBP-HC shall nominate the following eligible pilots for selection to the WCBT to the Selection Committee:

- (1) For each discipline in which BCS fills three (3) quota places:
 - (a) WC Position 1 (CAN1) – designated to a pilot eligible for Pre-Selection otherwise designated to the highest ranked pilot based on ERS results;
 - (b) WC Position 2 (CAN2) – if WC Position 1 is designated to a pilot through Pre-Selection, WC Position 2 shall be designated the highest ranked eligible pilot based on ERS results, otherwise it shall be designated to the second highest ranked pilot based on ERS results; and
 - (c) WC Position 3 (CAN3) – designated by BCS, at its sole discretion, to any pilot at any time, otherwise if WC Position 1 is designated to a pilot through Pre-Selection, WC Position 3 shall be designated to the second highest ranked eligible pilot based on ERS results, otherwise it shall be designated to the third highest ranked pilot based on ERS results.
- (2) For each discipline in which BCS fills two (2) quota places:
 - (a) WC Position 1 (CAN1) – designated to a pilot eligible for Pre-Selection otherwise designated to the highest ranked eligible pilot based on ERS results; and
 - (b) WC Position 2 (CAN2) – designated by BCS, at its sole discretion, to any pilot at any time, otherwise if WC Position 1 is designated to a pilot through Pre-Selection, WC

Position 2 shall be designated to the highest ranked eligible pilot based on ERS results, otherwise it shall be designated to the second highest ranked pilot based on ERS results.

- (3) For each discipline in which BCS fills one (1) quota place:
 - (a) WC Position 1 (CAN1) – designated to a pilot eligible for Pre-Selection, otherwise designated by BCS, at its sole discretion, to any pilot at any time, otherwise it shall be designated to the highest ranked pilot based on ERS results.

iv) WCBT - Crew Nominations:

- (2) Crew
 - Upon completion of the ERS the NBP-HC, in consultation with such other BCS staff as may be appropriate, shall nominate eligible athletes to the Selection Committee as Crew for selection to the WCBT considering all relevant factors, including but not limited to the following factors:
 - (a) Performance Score Rubric

PERFORMANCE SCORE RUBRIC
<p>1. QUANTITATIVE SCORE - MAX 12 POINTS (80% Weighting)</p> <p>A: APE Points / 100 <i>Refer to Appendix A: BCS APE Tables - Bobsleigh</i></p> <p>B: Previous Results <i>1 point = 2 or more WC medals in the 2017/18 season</i> <i>2 points = 1 or more Olympic medal(s) at the 2018 Olympic Winter Games</i></p>
<p>2. QUALITATIVE SCORE - MAX 8 POINTS (20% Weighting)</p> <p>The Athlete's demonstrated:</p> <p>A: Commitment to BCS programs</p> <p>B: Ability to take personal responsibility for self and their results</p> <p>C: Ability to work within a team structure</p> <p>D: Understanding and respect for their position on a Canadian National Team</p> <p>E: Willingness to promote BCS in a positive manner</p> <p>F: Contribution towards a positive daily training/competition environment</p> <p>G: Respect towards BCS coaches, staff & volunteers</p> <p>H: Respect towards their fellow teammates</p> <p><i>Scoring:</i> <i>-1 = Unacceptable or nonexistent</i> <i>0 = World class; what is expected of a national team athlete</i> <i>1 = World leading; an example to others</i></p>
<p>PERFORMANCE SCORE = $((1A+1B)*4/3) + ((SUM(2A:2H))*1/2)$ <i>Refer to Appendix B: Performance Score Calculation Example</i></p>

- (b) Performance Indicators
The Performance Indicators shall include but are not be limited to the following:
- (i) 2017/18 competitive season Push Performance Analysis, including relative start times and relative start speeds.
 - (ii) NBP Push Testing Results (Ice House), including individual and team push times, start acceleration profiles and start speed profiles;
 - (iii) Push performances during the ERS; and/or
 - (iv) Competitive Experience.
- (3) Alternate Crew
Upon completion of the ERS the NBP-HC, in consultation with such other BCS staff as may be appropriate, and considering all relevant factors, including those set out in section **3A)iv)(2)**, may nominate to the Selection Committee athletes as Alternate Crew for selection to the WCBT. In order to be selected as Alternate Crew, athletes must meet all WCBT Eligibility conditions with the exception of section **3)A)i)(4)(b)**.

For the avoidance of doubt, the Performance Score Rubric and/or the Performance Indicators shall not be determinative in selecting athletes for nomination. The NBP-HC may consider such other factors in his/her discretion as he/she deems appropriate in the circumstances in determining nominations to the Selection Committee.

B) NATIONAL DEVELOPMENT BOBSLEIGH TEAM (NDBT)

In accordance with section **2)** above, BCS may nominate athletes to the **NDBT** up to the maximum of the allocated NAC and Women's Monobob quota spots.

The number of quota spots allocated to the NDBT shall be determined in the sole discretion of the High Performance Director, considering such factors as he/she may deem appropriate, including but not limited to budgets constraints, NextGen programming, World Championships and/or Olympic qualification, as applicable.

i) NDBT Eligibility – Pilots & Crew:

In addition to meeting the eligibility requirements as per section **1A)** at the time of nomination, to be selected to the NDBT, candidates must fulfill the following conditions:

- (1) execute the current year's BCS Athlete Agreement;
- (2) be eligible to compete on the WC, NAC, and/or EC Circuits and/or Women's Monobob competitions under the current IBSF rules; and
- (3) meet their respective Sprint Standard at any of the *BCS Testing Opportunities* between April 1 and December 31, 2018, specifically:

(a) NDBT Sprint Standard

Men: ≤ 3.90sec

Women: ≤ 4.20sec

ii) NDBT Selection – Pilots & Crew:

In determining nominations for the NDBT, the NBP-HC, in consultation with such other BCS staff as may be appropriate, will consider the following factors (non-exclusively):

(a) ERS Results (including ERS points for pilot selection);

(b) Performance Score Rubric as per section **3A)iv)(2)(a)**; and

(c) Performance Indicators as per section **3Aiv)(2)(b)**.

The NBP-HC may consider all factors as he deems relevant in determining the athletes to be nominated to the NDBT.

For the avoidance of doubt, the Performance Score Rubric and/or the Performance Indicators shall not be determinative in selecting athletes for nomination and the Selection Committee may consider such other factors in its discretion as it deems appropriate in the circumstances.

C) NEXTGEN BOBSLEIGH PILOT (NGBP) DESIGNATION

The purpose of the **NGBP** designation is to identify those pilots who have demonstrated the physical and/or bobsleigh specific physical abilities to succeed at the highest levels of the sport of bobsleigh within the NextGen program window i.e. by the OWG 2026.

To that end, BCS may designate an unlimited number of candidates as NGBPs.

i) NGBP - Eligibility:

In addition to meeting the eligibility requirements as per section 1) at the time of nomination, to be designated as a NGBP, candidates must fulfill the following conditions:

- (1) be nominated to either the WCBT or the NDBT;
- (2) have never been nominated to the Sport Canada AAP at the SR1/SR2 carding level as a Pilot; and
- (3) meet their respective NGBP Sprint Standard and NGBP Age Requirement or meet their respective NGBP Push Standard at any of the *BCS Testing Opportunities* or *BCS Push Testing Opportunities* between April 1 and December 31, 2018, specifically:

(a) NGBP Sprint Standard:	and	NGBP Age Requirement:
Men: ≤ 3.90sec		Men: Born during or after 1990
Women: ≤ 4.20sec		Women: Born during or after 1993

or

(b) NGBP Push Standard
Men: ≤ 5.25sec
Women: ≤ 5.65sec

ii) NGBP - Individual Athlete Competition/Development Plan:

Those athletes designated as NGBP may from time to time, as appropriate, be provided Individual Athlete Competition/Development Plan(s) that may differ from their respective WCBT and/or NDBT programming.

These plans may include competing at any of the current season's WC, NAC and/or EC circuit competitions and/or Women's Monobob competitions, Canadian Championships and/or other strategic training opportunities.

The purpose of the individual plans is to create a strategic competition/development plan for each designated NGBP to best prepare them for podium results at the 2026 Olympic Winter Games.

For the avoidance of doubt, athletes may be nominated and/or selected to any team and concurrently be designated as a NGBP.

D) UNFORSEEN CIRCUMSTANCES & USE OF DISCRETION

BCS shall consider using discretion in accordance with this 2018/19 Selection Process & Criteria and/or in the event of circumstances such as but not limited to:

- i) Injury or long term sickness resulting in missed *BCS Push Testing Opportunities* and/or ERS Race(s) and/or IBSF Competitions and/or other events;
- ii) In the event of a tie that is not broken by section **1D)** herein;
- iii) "Acts of God" - adverse weather conditions or other external factors resulting in modified or cancelled *BCS Push Testing Opportunities* and/or ERS Race(s);
- iv) "IBSF Rulings" - decisions made by the IBSF which impact the nations rankings or athlete results or qualification standards; and/or
- v) Such other circumstances and/or events that in the determination of the Selection Committee and/or HPD, as appropriate, warrants the use of discretion, as set out in section **3)** herein.

E) FINAL SELECTION PROCESS

Upon completion of the ERS, the NBP-HC will submit to the Selection Committee the list of athletes eligible to be nominated in accordance with these criteria, indicating those athletes nominated by the NBP-HC for selection.

The Selection Committee will review the list of eligible and nominated athletes and any other relevant information submitted and/or requested in the context of this 2018/19 Selection Process & Criteria and ratify the team selection.

The Selection Committee will be comprised of:

- i) BCS Board Member (Committee Chair);
- ii) BCS Chief Executive Officer;
- iii) BCS High Performance Director;
- iv) Athletes Representative - Skeleton; and
- v) Independent participant.

Note: If any named member is not available the High Performance Director may designate a replacement at his/her sole discretion

F) NORTH AMERICAN CUP (NAC) / EUROPA CUP (EC) POSITION ALLOCATIONS

The **NAC** and **EC** position allocations are at the sole discretion of BCS and designated on a per race basis. NAC and EC positions will first be designated to BCS (WCBT and/or NDBT) athletes and if any positions remain they may be designated to PSO athletes in collaboration with the PSOs: British Columbia Bobsleigh and Skeleton Association (BCBSA), Alberta Bobsleigh Association (ABA), Ontario Bobsleigh & Skeleton Association (OBSA), Bobsleigh Skeleton Québec (BSQ).

For the avoidance of doubt, such designations shall not be ratified by the Selection Committee.

G) CHANGE IN QUOTA SPOTS FILLED & IN SEASON RE-ALLOCATION

BCS may modify the number of quota positions that it fills on any circuit at any time for any reason throughout the competitive season. BCS may also re-allocate designated Positions and/or re-assign pilots to different competition circuits (OWG, WCH, WC, NAC, EC, Women's Monobob) at certain times in the competitive season. For avoidance of doubt, *all competitive results* may be taken into consideration for the purposes of modifying quota positions and/or in season re-allocation.

H) POST-SELECTION ATHLETE ROTATION & REPLACEMENT

Following ratification of selection and throughout the on-ice season, the NBP-HC and/or High Performance Director reserves the right, at its sole discretion, to rotate and/or replace Pilots and/or Crew including but not limited to:

- i) Changing and/or rotating Pilots and/or Crew/Alternate Crew (individually or as a team) between pilots and/or circuits (OWG, WCH, WC, EC, NAC, Women's Monobob);
- ii) Replacing individual Pilots on the WCBT and/or NDBT with other Eligible Pilots;
- iii) Replacing individual Crew/Alternate Crew:
 - (1) on the WCBT with other Eligible Crew/Alternate Crew; and/or
 - (2) on the NDBT with other Crew who meet all NDBT Eligibility conditions with the exception of section **3)B)i)(3)(a)**;
- iv) Such other changes as may be appropriate from time to time.

Notes on the use of discretion to rotate and/or replace athletes

Any such rotation(s) and/or change(s) shall be made in keeping with the Purpose set out herein.

For clarity, the nature of the sport of bobsleigh frequently requires changes and/or rotations of pilots and/or crew in the regular conduct of training and/or competition for reasons of performance, injury, safety and/or other factors. Such changes and/or rotations are the responsibility of the NBP-HC (or NextGen Coach, as applicable).

Time and/or circumstances permitting, rotation(s) and/or changes shall be made in consultation with and/or confirmed by the High Performance Director.

I) APPEALS - INTERNAL

Any dispute of the Selection Process may be dealt with through the BCS's Appeals Policy.