

# Bobsleigh CANADA Skeleton

## Supplemental Care Policy

### A. Introduction

Bobsleigh Canada Skeleton strives to provide for our athlete's medical needs through a comprehensive high performance program developed in cooperation with our partners: Own The Podium, Canadian Sport Centre Calgary, University of Calgary, Winsport Canada and others. Based upon our needs and available resources BCS coordinates medical treatment, performance enhancement through strength and conditioning modalities, and supplemental para-medical support.

Given that BCS strives to ensure the best available standard of care of our athletes, this policy deals with the review and support of supplemental care for an athlete outside of the services provided by BCS and our service providers.

### B. Policy Details

#### 1. Scope

This policy applies to all athletes of Bobsleigh Canada Skeleton. This policy addresses the engagement of BCS resources; financial or human in an athlete's pursuit of supplemental services over and above those provided by BCS.

The policy defines supplemental services as any modality of service such as but not limited to: medical, para-medical (physiotherapy, chiropractic, massage therapy, neurological, naturopathic and psychological) and performance training (strength, conditioning and speed), that is beyond the scope and capacity of the Federation to offer.

This policy is intended to supplement, not to replace the BCS Athlete Agreement, in particular Clause 7, which governs the relationship between BCS and BCS Athletes with respect to Liability, Insurance and Indemnification.

#### 2. Approvals

Any athlete that is considering supplemental service should first engage, dependent upon the service required: BCS medical personnel, BCS coaching staff and/or the High Performance Director.

It is through these discussions that the athlete and BCS personnel can determine the need and necessity of a supplemental service.

It is recommended that any supplemental services of a medical nature be lead by the BCS medical personnel in consultation with the High Performance Director.

If there is no anticipated financial commitment required of BCS, the athlete, while encouraged to gain approval from BCS personnel, is not required to receive such approval.

BCS must provide a supplemental athlete health care plan such as Canadian Athlete Insurance Program (CAIP) for all National Program and National Development Program athletes at the minimum of a bronze level.

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In accordance with the BCS Athlete Agreement, CAIP "is a plan that is specifically designed to address accident/injury needs of national team athletes while training and competing in Canada and outside Canada. It is the athlete's responsibility to acquire more coverage should they deem it necessary. Any additional coverage shall be considered optional and shall be at the athlete's own expense."

In the exceptional circumstances where:

- a. BCS medical personnel, BCS coaching staff and/or the High Performance Director determine, in advance, that supplemental services are warranted;
- b. the athlete has exhausted his/her CAIP coverage and any additional insurance coverage obtained at the athlete's own expense; and
- c. the athlete has obtained the written approval of the High Performance Director, in advance and in the form of a Supplementary Services Agreement indicating the terms under which BCS will pay the cost of such supplemental services;

then BCS will pay up to a maximum of \$2500 per year, per athlete.

The terms of the Supplemental Services Agreement shall include, but not necessarily be limited to:

- Service Provider to be used;
- Agreement by appropriate BCS personnel on the service to be provided;
- Anticipated duration of service;
- Anticipated outcome for the athlete and;
- Cost

**C. Policy Implementation**

The CEO, High Performance Director, Coaching staff and Medical personnel have shared responsibility and accountability to implement and enforce this policy.

**D. Policy Exceptions and Exclusions**

None

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