

Bobsleigh CANADA Skeleton
Board of Directors Meeting 512, Minutes
May 15, 2012 18:00-20:00
Bob Niven Training Centre, Boardroom

Our Mission: Bobsleigh Canada Skeleton develops Olympic and World Champions.

Call to Order – 18:15

Present: Reid Morrison, Lee Genier (Conf Call), Robynne Thompson, Brent Berezowski, Astrid Wolf, Bernie Asbell (Conf Call)

Regrets: none

Staff: Dwayne Dreher, Don Wilson

1. Review and approval of agenda.

Motion 512 1: Asbell/Wolf
To approve the agenda as amended.

CARRIED

2. Review and approval of April 17, 2012 412 Minutes.

Motion 512 2: Wolf/Thompson
To approve the 412 BCS BOD Minutes as presented.

CARRIED

3. Business arising from minutes:

412.6.1 Adapted Sliding:

The Board unanimously endorsed the following BCS position statement on adaptive sliding.

BCS POSITION ON THE ADAPTIVE SLIDING PROGRAM:

It is the stated position of Bobsleigh Canada Skeleton that while anything relating to the sliding disciplines of Bobsleigh and Skeleton falls under the umbrella of BCS, it is felt that the growth of the adaptive sliding program should be developed from the provincial associations. The National Federation should be updated as to the progress of this development and will provide expertise and guidance to ensure that what is occurring falls within the strategic long-range plan of BCS. As Adaptive sliding grows and develops, BCS will work with the provincial associations to incorporate it into the national and international agendas.

CLOSED

412.6.2 Bylaws Changes:

The Board discussed at length two issues of Board member recruitment and gender composition:

1. Member Recruitment – Competency Based: Other than the athlete representatives on the Board of Directors all members are competency based versus representative based. Members of the Board are voted upon freely by the membership to fill the positions of the Board. BCS will endeavour to seek out and encourage nominees that bring specific desirable skills and expertise in the following area such as: legal, marketing, sponsorship, financial, human resources and governance.

2. Gender Composition: The Sport Canada Accountability Framework speaks to the following:

6. Equity and Access for Women

The NSO's plans include a commitment to equity and access for girls and women, as demonstrated through the inclusion of targeted strategies and program initiatives to increase to extent and quality of involvement of girls and women as participants, athletes, leaders, coaches or officials (in instances where female representation is generally less than 40% in any of these categories).

BCS believes and advocates for the full inclusion of females in all aspects of our sport. BCS will endeavour to recruit women for any and all Board positions, but will not designate by Bylaw resolution, a required gender balance of the Board for fear of an inability to comply with the Bylaws if suitable women candidates are not forth coming. This decision is consistent with BCS's commitment to have a competency based Board that is freely and democratically elected by the membership.

CLOSED

4. General Operations Update.

4.1 CEO Report: 512

1. General:
 - a. The FIBT schedule was brought forward. The Northern American Track Commission had a conference call to discuss the schedule as presented by the FIBT. Lake Placid, due to financial reasons refused to host any event except the World Cup before Christmas. In order to lessen the strain on facilities and volunteers Park City has reduced their AC commitment to one three race competition along with and an ICC and a World Cup. BCS has committed to 2 AC's one two race and one three race (the three race will have bobsleigh in Calgary and skeleton in Whistler) and an ICC in Whistler. The FIBT have not accepted our proposed changes as of today.
 - b. The FIBT schedule includes the Altenberg race over the New Year Period and the FIBT did not respond to our request to consider "guiding principles" for the creation of future schedules.
 - c. BCS has brought several items to the FIBT Congress: 1. Financial Review 2. Presentation to Congress inclusive of three items: Skeleton Helmet Sponsorship, Schedule Development and Guiding Principles, Track Safety Audit. Also BCS, through John Morgan, has raised the concern about the naming of all World Championship trophies.
 - d. BCS requested the video footage of the Chris Spring crash in Altenberg. The FIBT has agreed to provide the footage with significant conditions to ensure the footage is not aired or distributed. We have not received the DVD as of yet.

- e. Whistler Sport Legacies has requested letters of support for some minor capital projects from both BCS and CLA. One project was the dismantling of the men's luge start. BCS acquiesced to the wishes of the CLA as it would have little affect on bobsleigh or skeleton. The other proposal was for an additional area to enhance hosting opportunities that we supported as a way for BCS and the WSL to showcase events and possibly generate increased revenue.
- f. BCS has posted the job position of Director of Partnerships and Marketing with a close date of May 15th and we hope to conduct interviews soon after with a probable start date of mid June.
- g. Nathan led the presentation to OTP and initiate funding levels show a decrease in skeleton funding by about 9% and an increase in bobsleigh funding by about 2%. Sport Canada submission was forwarded on May 14th and we already know the level of funding which will be reduced by about 5% to all sports were reduced as part of Government's financial austerity measures from the 2011 submission.
- h. There has been no new information from the sponsorship proposals presently being reviewed by companies.

4.2 Finance

Dwayne presented the latest version of the March 31st Financials. An explanation of all variances from Budget to Actual was presented to the Board for review and clarification.

4.3 Marketing/Development:

Lee provided an overview of the full time position for Director of Partnerships and Marketing. The posting is up and closes on May 20th with hopes of having someone in place July.

5. Athletes' Business

- No new business

6. New Business

7. Adjournment

- Meeting adjourned 19.30

**NEXT MEETING - BNTC – Bobsleigh Canada Office
Tuesday, June 20 2012**